Holton Public Schools
Notice of Intent to Employ

Posting Date

November 6, 2026

Position

Secondary Foreign Language Teacher, preferred Spanish with additional secondary endorsement preferred for the 2026-2027 School Year. Must be able to teach grades 6-12.

Qualifications

Applicants must possess a valid secondary Michigan teaching certificate in the following endorsement: Spanish (FF) for grades 6 through 12, with an additional endorsement preferred, and meet the criteria required of the candidate to meet the teaching certification requirements for the State of Michigan. The desired candidate will possess successful teaching experience at the secondary school level, have extensive knowledge of formative assessment, and be knowledgeable about the evaluation of a strong curricular program.

Reports To

Secondary Principal

Essential Functions

- Responsible for MS and HS classroom instruction.
- Able to design and implement instruction for individuals, as well as small groups.
- Able to assess language strengths and deficiencies of students.
- Able to demonstrate success in using data to monitor and evaluate student learning.
- Able to demonstrate mastery of differentiated instruction to help students attain proficiency.
- Able to develop and implement tiered intervention strategies to assist struggling learners.
- Demonstrated success as a flexible, collaborative team player skillful in using assessment data to inform instructional practices, strategies, and interventions so that students are successful.
- Able to successfully integrate technological applications into the curriculum.
- Able to successfully advocate on behalf of students with staff, administration, and parents.
- Demonstrated success as a proven and effective communicator.

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- Willingness to supervise, coach, and/or advise extracurricular activities or programs.

Competencies

- Strong desire and ability to achieve outstanding student achievement results in a short amount of time.
- Ability to collaboratively create and execute clear, logical instructional plans that produce strong results in student learning.
- Aptitude to discuss subject specific content instruction and the drive to try out new ideas to improve student learning.
- Ability to seek out knowledgeable peers, coaches or administrators for instructional support in the never ending quest to deliver the vision of high quality subject-specific instruction in every class period every day.
- Ability to help create and thrive in a professional environment that is one of mutual respect, teamwork, and accountability.
- Achieve results by taking risks and reflecting and acting on lessons learned.

Starting Date

As Soon As Possible

Salary

Commensurate with education and credentials and in acceptance with the current salary schedule contained within the Holton Education Association's master agreement.

Application Deadline

Friday, November 20, 2026 at 4:30 PM

Application Instructions

Please provide a letter of interest, current resume, copies of transcripts, teaching credentials, and letters of reference to abayne@holtonschools.org or by mail:

Dr. Adam Bayne, Superintendent
Holton Public Schools
6500 4th Street
Holton, MI 49425

Approved by Dr. Adam Bayne, Superintendent on November 6, 2026.

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